

IANLP International Association for Neuro-Linguistic Programming

Buckstrasse 13, CH-8422 Pfungen, Switzerland
info@ia-nlp.org | www.ia-nlp.org

Valid as per Oct 1, 2024
Applications for accreditation that are submitted in full by
30 June 2025 can still be processed in accordance with the
2020 guidelines, if desired.

Criteria for Recognition as

Fellow Member Trainer IANLP

If you need support in your native language, please visit our website www.ia-nlp.org to search for a Secretary Ambassador in your area and/or language.

Recognition as 'Fellow Member Trainer IANLP' requires the following documentation:

Registration

Application for recognition as a Fellow Member Trainer of the IANLP. The registration has to provide the following information (at least)

- (A) Copy of NLP Trainer IANLP certificate;
- (B) Date of first day of assistance;
- (C) Intended duration of the assistance in days/hours;
- (D) Name of Fellow Member Trainer who is in charge of the assistance.
- (E) If applicable (item 4B below): Name of supervising professional.

The registration has to be submitted before the start of the assistance re. item 4) below to the office of the IANLP. The receipt of the registration is confirmed. The registration is free of charge.

Application

Personal study, experience:

Only training hours acquired in synchronous live-training can be counted towards fulfillment of items (1),(4), (5) and (7) below.

- (1) Certification as an NLP Practitioner IANLP, NLP Master IANLP and NLP Trainer IANLP, or equivalent NLP training by other standards that are accepted by the IANLP.
- (2) At least three years of experience in the field of NLP since assuming NLP Trainer training.
- (3) At least 20 hours of coaching/therapy received, as a client/coachee with an NLP Master or higher, must be documented. These coaching sessions shall focus on personal growth issues and not issues arising out of the work as trainer and/or assistant. They are in addition to the coaching sessions, which are included in the IANLP curricula.
- (4) Assistance in NLP Trainings.

Provide evidence of having assisted in both a complete NLP Practitioner IANLP and a complete NLP Master IANLP training, or equivalent training by other standards that are accepted by the IANLP.

These assistances must have started after completion of NLP Trainer IANLP training. The training as an assistant shall be designed by a Fellow Member Trainer and is expected to match her/his training emphasis. If there is no qualified FMT in your country or immediate environment where you can receive assistance 'Grand-parenting Procedure' may apply.

Confirmation of assistance must be made using the form provided by the IANLP.

Note: If you are going to train/work in South America, Central America and/or one of the Balkan states the following applies in regards to 'Assistance in NLP Trainings':

- These assists are to be facilitated by more than one and less than five different FMTs and from different institutions (schools); *plus*
 - at least 5 hours of curricular supervision with a Secretary Ambassador of the IANLP.
- (5) Provide evidence of having participated in at least 150 hours of experiential learning (mandatory in live, on-site, face-to-face group settings) in personal growth methods of their choice based on humanistic psychology. To fulfill this requirement, only courses that were geared towards the personal development of the participants (the students' personal problems are the focus of the training and/or the method taught is applied to the students' personal issues) are recognized. This includes among others, Gestalt therapy, Hypnotherapy, Family therapy, Client-centered Counselling, or any other method that shares fundamental NLP-axioms. There must be training in Group Dynamics and Supervision. There are no requirements in regards to the number of hours of training within a given modality.
- (6) Knowledge of psychological literature in NLP-related fields. This can be acquired through a study of psychology, educational psychology, participation in continuing education events, workshops, congresses or in related field of study. At least 50 hours have to be documented.

Professional experience:

- (7) At least 300 hours of live teaching experience ¹ in adult education ² (in-house training, teaching experience in public or private schools, or other comparable teaching experience), must be documented.
- (8) At least 150 hours of the '*300 hours of live teaching experience in adult education*' must have taken place in live, on-site trainings that focused on the personal development of the participants (with the participants' personal issues being one of the major focal points of the training).

Recommendation (network, quality, ethics):

- (9) Submission of written attestations by three sponsors, confirming
- 1) high quality adult training abilities and high ethical standards of the applicant (NLP-Trainer Curriculum may serve as a guideline for this criterion), and
 - 2) a statement of 'supporting the applicant to become a Fellow Member Trainer IANLP'

Permission for using the Title '*Fellow Member Trainer IANLP*'

Once the above criteria have been fulfilled, the Use Agreement (Level 50) and the associated documents have been properly signed, the applicant can be granted the permission to use the title '*Fellow Member Trainer IANLP*'.

¹ Excerpt from <https://www.ia-nlp.org/faq>

Question: How does the IANLP define 'live training' please?

Answer: Under the term 'live training' the IANLP defines all in-school training activities that is conducted either as 'Synchronous Online Training' or 'On-site Training' (in contrast to out-of-school training activities). This means that either Students and trainers are personally (physically) present at the same time and in the same geographical location (house and/or classroom) or students and teachers are "present" at the same time (synchronously) in an on-line training setting. In either modality learners commence and complete a course at the same time under continuous surveillance of the teacher. Of course training actions such as individual work, group exercises, field studies (and similar) that are happening within this in-school frame are counted towards in-school training time as well.

² Adult education = groups of 3 or more people, aged 16 or over

Upgrading Option to conduct NLP Master IANLP trainings (upgrading to level 100)

Upgrading to level 100 and extension of five (5) years will be granted, upon evidence being presented that the following conditions have been fully met.

- (1) Having worked as FMT IANLP in at least 3 complete NLP Practitioner Trainings plus having assisted in at least 2 complete NLP Master Trainings, plus
- (2) A minimum of 12 hours of regular supervision since assuming NLP Trainer training (at least 6 sessions per year or at least 1 session per 10 days of conducting NLP Practitioner trainings, whichever is the higher number). This supervision shall focus the work as professional trainer and/or presenter and shall be provided by a supervising professional. The supervisor (i.e. Fellow Member Trainer IANLP Level 100 and/or a professional supervisor) must be in an independent position of the Fellow Member Trainer who is (or was) in charge of the NLP Master assistance.

At least 50% of the supervisions have to be conducted face-to-face live on-site. Two sets of documents have to be submitted: (1) Attestation by supervisor (with individual session dates, duration in hours and 'live' or 'online' attested), and (2) written reflexion on the learnings (at least one reflexion paper per annum).

Valid as per January 1, 2001 (updated 0920, 0721, 1021, 0222, 1022, 0824)