

IANLP International Association for NLP

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Declaration of Trust

IANLP: Guided by Trust - Our Most Important Asset and Value

"We will do everything in our power to support, build and preserve trust in the IANLP – among administration and members, and the community at large!"

In order to maintain our leading position among the standardizing organizations, the IANLP depends on the flawless behavior that warrants trust in the IANLP by each and every Fellow Member Trainer and Coach IANLP worldwide. The following characteristics contribute to build and maintain trust in the IANLP:

Reliability and Dependability: Members of the IANLP can count on the commitment of the IANLP administrators that has been proven over the course of the past 40 years, while the IANLP benefits from seasoned members who freely contribute and inspire others. In the dealing with the public, members of the IANLP strive to fulfill all their commitments.

Transparency: The administration of the IANLP can be counted to make every effort to be as transparent as possible about any developments and issues relating to the IANLP. The IANLP depends on members being transparent in regard to their activities relating to teaching and the practice of NLP.

Competency: The administration of the IANLP and its members strive to keep their skills and know-how up-to-date and provide competent teaching and/or coaching as certified in their professional level of achievement.

Sincerity, Authenticity and Congruency: The success of the IANLP can be substantially attributed to the fact that the administration of the IANLP makes every effort to be as sincere, authentic and congruent in maintaining and building the organization. We also assume the positive intent of all our members – but need to be alert and cannot hesitate to take action to the benefit of all members and the organization when we have substantial evidence that individual members violate those values.

Fairness: The administration makes every effort to be fair to all members. We do not create 'special' relationships at the expense of others. Equally, we encourage members to interact with all members equally.

Openness and Vulnerability: The administration of the IANLP is open for input and constructive criticism. Similarly, we encourage a culture within the IANLP whereby vulnerability is seen as an openness for constructive change, rather than a sign of weakness and we count on members to be open to constructive input by the administration, other members and the public at large.

Enforcement: IANLP cannot and does not want to monitor and keep tab on each and every member. Rather, we trust our members that they adhere to the rules, intentions and ethics of the IANLP and represent these qualities with self-confidence in the world at large.

Quality and good ethics on an international level can best be assured by competent and value-oriented Fellow Member Trainers and Coaches locally who live within their own culture and the culture of their clients and students and their respective educational.

The IANLP routinely gathers information submitted by the public and we routinely visit websites of our members to assure compliance. Our modest monitoring tools may be slow, but decades of experience show that sooner or later we do discover malpractice or other misbehavior that affects the standing of the IANLP. Sometimes misbehavior is being reported by students and/or colleagues, or the office of the IANLP receives feedback by graduates, such as fake or faulty certificates submitted for recognition.

The administration of the IANLP will do everything in our power to support, strengthen and preserve mutual trust. In case of stressful events and conflicts we will stand by our vision and our members and will work together to find feasible solutions.

But in the case of obvious, intentional abuse we will not shy away from taking decisive decisions that are proportionate to violations of our standards, as it is the highest duty of the Secretary General to protect the entire association and all its members.

We ask that when joining the IANLP, member confirm and commit themselves to these principles by signing this document:

Firstname, Lastname:

Place, Date:

Signature:
